App F IX 4

Previous References 1947 48 (Mis)

File No ~~10 A 47~~ 10-4 (105, 106)

Serial Nos ~~5, 6, 13, 14, 10~~ ~~106~~ (Contns 104-4) (Sls 5, 6, 13, 14)

Later References

CM 6/49 (1,2)
Cm Dep No 1403/66

GENERAL AND REVENUE SECRETARIAT

Serial Nos Fil

Part B for mayor

SUBJECT

Proposals for the revision of the scale of pay of non-gazetted employees of the Bangalore city municipality

J 13742 -- 8 20 2-48

To

The Secretary
Bangalore City

Passes orders on the

From the Municipal Comr Bangalore city
A5-c 206 dt 11-12-47

Forwards proposals for the revision of Scales of pay of the Municipal Employees of the Bangalore city Municipality, keeping in view the Scales of pay sanctioned by Govt in Govt No Revised
Fl 2010-70 S+A 25-47-7 dt 23-9-47

— —

From the Municipal Comr Bangalore city
A5-c 206 dated 22-12-47
Requests sanction to the proposal to revise the Scales of pay of the ~~Head Assistant~~ Analyst of the Laboratory Assistant to the Food Analyst to 30-2-50, in place of the existing grade of Rs 20-1-25-

From the same officer
A5-c 206 dated 22-12-47

Fds proposals to revise the pay of the municipal P W D store keeper from Rs 35-2½-50 to Rs 110-5-150-

From the same Officer
A5-c 206 dt 22-12-47
Fds proposals for revising the designation of the cashier to that of a Treasurer on Rs 110-5-150- and the Tirumalachar the present Cashier being placed in grade Rs 110-5-150-

A draft letter calling for proposals statement is submitted

5/1/48 PS 5-1-48

2 The proposals now submitted by the Municipal Council for the revision of the scales of pay of the Revenue employees of the Municipality with effect from 1.1.1947 are for perusal next. The Council seems to suggest that effect may be given to the proposals from 1.9.1947

3 These proposals are very complicated, having regard to the large number of appointments in the Municipality, consisting of Peons down to the Revenue, Public Health, Medical Inspectors and Inspection Staff and duly verified by the Auditor in order to show the extra expenditure involved on permanent / temporary establishments has been sent whether the Municipality would have to bear the extra expenditure involved by the revision / pay what steps the revision would have to be sanctioned and points to be considered carefully before sanctioning the proposals

4 Further, the scales proposed have to be considered with regard to those existing in respect of similar appointments in the Municipality / the adjacent Corporation Stations, Bangalore and also with regard to the proposals according with those in force in the Revenue Department for the Government as sanctioned

RD 06877—GPB—5 000—1 9 4 7

scrutiny of the proposals in the last
and certain above would take time more
details have also to be framed for
the ML Cmte. Above all for clarifying
certain points

5 The ML Cmte however reports that
the offrs of the various depts of the Secty including
scavengers & sanitary workers in
the various circles are putting pressure
for the movement of the minimum pay
of the revised scales as proposed with effect
from 1 9 1947 of considered
necessary, the same may be
accorded to the minimum pay
of the proposed scale being drawn in
respect of the menial staff including
the sweepers & scavengers with effect from
1 9 1947, subject to adjustment of
any excess drawn after the revised
-ve staff sanctioned

6 In regard to other offrs, the Cmte
requests to be further examine with
regard to the points referred to
and a draft calling for after
-mation just

for appl 315/V31331-
3182-V31-

Point raised at A above is for note

Rev reqd
9/1/48

8) I agree to the proposal at 'A' above

9) As regards other Scales, further information may be called for as proposed

TEMPORARY FORCE
MUNICIPAL AND INDUSTRIAL
No. 7212
Date 10-1-1948

Minutes
C. Rules & Regs

9/1/48

The payment of remuneration to the two persons employed as Accountants may be paid from 1/9/47 but information re - filling posts may be obtained immediately

P Gullett
17/1/48

10) Draft letter attached
17/1/48

17/1

32 59 V 3582 | mf

12) Submitted with two drafts

13) Issue advance both the offs

14) Resubmit the proposal raised for the other petitions on 19/1/48

19/1/48

To

The Municipal Commr Bangalore City

1 — Corrigendum to Govt

K 12647/MI 104-47-6 dated 19-1-48

Directs that the minimum pay as per the Govt approved scale be drawn only in respect of Sweepers and Scavengers of the Bangalore City Municipality — with effect from 1-9-47

To

The Municipal Commr Bangalore City

12647 dt 19-1-48

Calls for information in connection with retrenchment of Sepoys Pay & non-gazetted staff

15) Resubmitted

19/1/48

3582 / 4242

petition dated 15-1-48 from H J Anandacharlu and other ministerial and executive subordinates of the Bangalore City Municipality - requesting sanction for drawing the minimum pay in respect of the non-gazetted staff of the City Municipality —

(b) Minute of the Minister for City Municipalities on the above petition

The minimum pay as per G.O. dated 21-9-47 and also as per resolution of the Municipal Council dated 28-11-47 may be fixed from 1-9-47"

Orders passed

From the Municipal - from Bangalore City
A/c C 206 dated 20-1-48

Request that immediate sanction be obtained for drawing and disbursing the minimum pay under the revised scales, with effect from 1-9-47 to the employees of the

4256 / 3582 / 4242 MC

Municipal Engineering Section and other manual staff of the city Municipality

17) Resubmitted

18) A draft letter sanctioning the above proposal of the Municipal Commr is put up

19) Refer para 16 supra
separate letter will be subd for orders re revised of the other non-gazetted staff after further examn
21/1/48 Principal 20 may be approved
new pay fixing

21) May be approved

Minister
C M S & Irrig

22/1/48

Revise the Municipal Commr as city
As per 206 dated 20-1-1948
states that action is being taken to prepare and submit proposals statements and request sanction to draw and disburse the amount of the revised scale in respect of the

orders regarding the grant of
pay according to the revised
scales as proposed by the MLA
to the sweepers & scavengers of Bhus
cap mills were issued
2) In view of the specific orders of the Govt
for cap mills Program, the cases of
the remaining employees were not
included in the above orders
further information was called for on the
several points from the MLA vide as
directed at para 1(c) supra. Before
forwarded some information But the proposals
& allocation statements have not been
sent they would however given an
idea cation as to the exact additional
recurring expenditure involved by the
proposed revision
23) The present, proposal of MLA from
with the proposal & the allocation
statements on account of such revision
and they have been forwarded to the
Comptroller for Verification

It is difficult to understand
why the AL could not been
able to send these statement so
as to enable the Govt to appreciate
the position

24) It has however ascertained from the
Govt of Pdy that the present the
expenditure on establishment per month is
Rs 67,000 including the dearness
allowance or Rs 8 lakhs per year
The extra expenditure according to
the scale as now revised comes up
to Rs 3 lakhs per year, exclusive
of the dearness allowance The total
recurring expenditure of eleven lakhs would be
more than the annual income of Rs
ten lakhs from the assessment on
buildings & lands

25) The proposals now submitted require
careful examination before going effect
to them and after ascertaining the
exact financial implications thereof

26) It is seen from the statement now received that the M.C.C. is somewhat generous in fixing the pay of some of the posts especially those belonging purely to the Municipal cadre, without regard either to the nature of work involved or the responsibilities entrusted to them.

27) In some cases such as the Public Conveyance Department, the Market Establishment, the horticultural inspector, the Prosecuting Inspector, the Cashier, & the [illegible] the scales were revised recently. In the case of the Public Conveyance & the Market Establishments, the allocation statements for revised scales have not yet been sent. As such, it requires further examination if there is necessity to revise the rates again so soon.

28) In regard to the offices viz (1) the [illegible] office (2) the Revenue Officer (3) of the action Assistant, they are of the grade of Superintendent & Amildars. Their pay has been proposed to be revised to Rs 200-20-300 in conformity with the revised scales fixed

for the builders. But this has by
not yet been given effect to pending orders
in respect of builders, the present scales
may remain & the question of revision considered
when the final orders of Govt are passed

29) In regard to the offices whose
services are lent to the Govt by the
Govt will draw the usual pay of their
public works & the public. Health Dept,
revised grades in their respective Departments-
Even here the proposed statement is
necessary to remove the impression which
and the pay should be fixed - subject
the receptacle of any offe felling
retention from the Departments concerned, a
the pay fixed should not be less or
more than what they would get if they
had continued in the Departments.

30) Similarly the question of offices
who are borne on the ministerial
establishment especially the clerks
They are drawn for the Records
Department Magi services as
interchangeable as the scale
pays fixed under the various heads

21 Similar to that fixed in the Revenue Department. Even here detailed study of properties of trees fixed in the I & N division is necessary so that it may not exceed the prescribed 2½ % of the value of the property fixed according to standing orders. Trees not known or fixed may pay. These appeals would be fixed in the revised grade in the new department, & they cannot get a pay higher than that fixed in the Revenue department. Any pay fixed in these cases in the old scale would be subject to such fixation in the new dept & any cases arising have to be received further appeals.

31) The trades in regard to the formerly municipal employees whose scales should be such as to allow of rates of wages & dearness allowance in the case of Railway workers also facilitate interchange of staff.

32) Wages also an anomaly in the fact that pay fixed for skilled & unskilled which marks heavy

responsibility as compared with those
of the officials of either the rating or the
Public Conveyance Departments. These require
to be rectified

33) The proposed increase a heavy addition
effect over revised levels of rates and it
is necessary to examine them
& examine them
34) In arguments put, effectiveness given
to the revised scales without obtaining the
previous sanction of Govt. in spite of the fact
that its financial condition is very low
representations by separate associations
part of B ought to be taken to
new taxation by administration such
a contingency has to be avoided in
the case of Bhavnagar State so
doubt the financial condition of this
state is satisfactory but the proposals
have to be carefully examined, as this
involves heavy recurring expenditure.
effect is given to the revised scales, it
may be difficult to realise the same
later on

35) As the delay in the payment of these revised scales might result in hardship to the lower subordinates, Government might be accorded to issue forthwith the pay at the minimum of the revised rates with effect from 1.9.47, subject to the condition that any excess drawn by them over the revised scales of pay may be liable to recovery

36) It is also necessary that the scales of pay of the various municipal employees should be uniform in all the Provinces and States in the Province, Darmapore and in the Union Territory of Delhi. The scales in the above tables would however take further steps in order to give immediate relief to the low paid employees, the suggestions in respect of A above

37) We will now proceed to forward the proposals without further delay. The financial effect may not be considered in the above proposals, since we are advised to carry out the minimum of Rs three lakhs per annum

4250/III

39) A draft first letter for the ML Cum Khrecty, embodying the above points is also sent for orders in connection with financial Dep regarding pay fixation 10/2/48

7915-
14/2

40) The above note of the Asst Secy is comprehensive enough to need any more comments on the proposals of the Bang above Cly municipality for the revision of the scales of Cly employees in the Non-Gazetted Ranks - further information as proposed has to be called for & the proposals have to be examined very carefully As such a Course is bound to result in Some considerable time delay likely to cause much dissatisfaction in the Ranks of lower Subordinates Hence permission Sanction may be accorded as proposed 'A' above — to draw & disburse only in the case of Cuddalore

4242/RE

Covers Subordinates Under para 41
The minimum of the Revised
rates with effect from 1.9.46)
Subject to the condition as
specified above

41) A draft is also put
up to this effect & also
calling for further infmat
etc

42) This may be approved

Minutes for
C. Rules & Regs
Hqrs' final copy issued today from

5477
17 ED
EA

Hqrs orders received

P Gehlot
20/2

H.S.
18/2/48

8
19/2

19/2

19/2

20/2

To The Municipal Commissioners
Bombay
No 13792-3 dated 20.2.48
Copies with instructions according to

THE REGISTRAR FOR CITY
PUBLIC PARTICIPATION
No. 1278
Date 20-2-1948

4242
Mll 5070 Mc

From the Municipal Commissioner Bangalore city
AS C 206/47-48 dt 24-2-48

Requests instructions as to whether the minimum hire of the revised grade may be disbursed in the case of the 1) Cashier 2) the Municipal Storekeeper and 3) Laboratory Assistant as per the Government Resolution dated 25-11-47

45) The above point is for orders

46) Pl put up the file relating to the revision of the scales of pay of the Cashier what is the cash security fixed for the Storekeeper the purpose of the security deposit is to give any cash security if so, how much?

47) 2) what is the pay fixed for the Laboratory Assistant the purpose of the security deposit is to give any cash security if so, how much?

48) 3) what is the pay fixed for the Laboratory Assistant the purpose of the security deposit is to give any cash security if so, how much?

27/2 Fr 27.2.48

28/2/48

From the Municipal Commissioner Bangalore city
AS C 206 dt 28-2-48

Requests orders to draw the minimum pay in respect of the public conveyance Market and other establishments whose scales are fixed

uniformity, so as to facilitate interchange of officials from one section to the other

49) The particulars referred to at paras 46 to 48 above, are furnished below.

50) The rule regarding the revision of the scale of pay of the Cashier of the Bangalore City Municipality is furnished

51) The Cashier has furnished a cash security of Rs 1000.

52) The Store keeper of the Mysore City Municipality is in the grade Rs 70 5-100 +5 C A at proposed to revise it to Rs 90-6-150 +15 C A

53) It reported that suitable cash security would be taken from the incumbent of the post

54) The Laboratory Assistant of the Mysore City Municipality is in grade Rs 25-3-40, which proposed to be revised to 30 1 40-2-50

55) Point for order

proposal of the Bangalore City Municipal

Council - to draw the minimum pay of the revised grade in the case of 1) the Cashier 2) the Municipal Store keeper 3) the Laboratory Assistant
The Public Conveyance, the Market and other establishments of the Municipality as per the Council Resolution dated 28-11-47

By 21/2/48

5) The Municipal Commissioner, Bangalore has not yet forwarded the proposal statements & allocation sheets as called for in this office letter dated 20/4/48

5) He has, on the other hand, repeated the request on behalf (1) of the Cashier to increase the pay from 60-4-80 to Rs 110-8-150 (2) of the Municipal Storekeeper from Rs 35-5/2-80 to Rs 110-8-150, and (3) the Laboratory Assistant from Rs 20-1-25 to Rs 30-2-40-2 Rs 25

6) Cashier - In regard to this post, it may be stated that the pay was fixed at Rs 40-2-50, then it was raised to Rs 50-2-60 and

in the G.O. dated 24 1 1945 to
Rs 60-4-80 The present Cashier
who should have got in the usual
Course the readmn of the above revised
grade in the year 1950 was given, vide
the Special orders of Govt vide G.O. Ms No 687
with effect from 31 5 1944 In the general
revision now proposed, I have recommended
for a pay of Rs 80-5-90 EB-6-150
Subsequently it is proposed to be raised to
Rs 110-5-150 equal to that of
District Treasurer Having regard to the
above facts, it is not necessary to
raise the pay of Rs 110-5-150 although
of the grade 80-5-90 EB 6-150 as
originally decided by the Govt the
salary of the Supdt is not yet certainly
as much more as that of a Sub
Treasurer

Flag Z)

I agree

SG

Store Keeper The pay of this post
was originally equal to that of
Labourer He is attached to the
Engineering Branch of the Dept where no Stores are kept The present
incumbent in that grade
originally wanted to fix his pay at
Rs 50-5-100 subsequently it is
proposed to be raised to that Rs 110-5-14

Having regard to the fact that this post has been allowing of the grade of a Subordinate, the Dy proposed originally Rs 50 – 5 – 100 as adequate but my Board thought it necessary to increase it to Rs 110 – 8 – 150 as subsequently proposed. It was necessary that suitable scales should be taken for the under

5) Laboratory Assistants – Representations of the Rs 20 1 – 25. It is proposed to increase it to Rs 25 1 – 40 accordingly as the original proposal. Subsequently it is proposed to increase it Rs 30 – 2 – 40 & 2 – 50 the maybe given the same scale as is given to the Laboratory Assistants in the P.W.D. Dyptt. Training or as in the engineering Dyptt of Rs 30 / 40 – 2.

6. In regard to the Public Conveyance, market Inspection Establishments, further information was called for. It was stated that the scales of pay are fixed keeping in all these Dyptt, so as to facilitate interchange of officers from one section to another Dyptt

62 In the case of Veterinary Dyptt, the scales of pay were revised in 1941 and allowances given effect to from 1943-44. It was proposed to revise the scales of pay further in case of Assistants & Sub-Inspectors, so

Serial No

such revision has been effected for several years. The scales of pay proposed are somewhat generous in the case of the categories from 1 Rs 170/210 to Rs 90–2–110/EB 2–50. They have not left the same amount of responsibility as to those who have to collect a certain amount of demand coming from one place to another of pay further to time. But yet the same scale of pay as is proposed

(13) Public Conveyance Dept. The scales of pay were revised in February 1942 & were partially given effect to now the scales have been revised again. This has caused hardship to some officers. The point for consideration is whether the scales sanctioned in 1945 or those now sanctioned should be given effect to. The H/ Cmte recommends the latter course.

71 y[e] 5

(14) Market Establishments. The scales of pay were revised in April 1942. They are proposed to be revised again. In Rs Rs Annas where the market inspector is given Rs 60/- with the grade of Rs 60–2–80 must have to be increased to Rs 60–5–90–EB 6–150

NOTE—Co tn. Sheet

Serial No

Whether merely because the scale of pay have to be revised, the same should be enhanced even in the case of those posts in respect of which the pay was fixed very recently for consideration - the same principle holds good in the case of the posts of Prosecuting Inspectors, Travelling Superintendent & Workshop Inspectors All the anomalies have to be rectified while considering the proposals finally in receipt of the proposals & allocate statements consistent with the terms of the pact and also on the rates fixed in the case of similar appointments in other cadres of posts, like Mysore Government & the Central Government

15) In the cases referred by the Pay Commission it is for orders if the request be permitted to agree the minimum as recommended by the Pay Commission in the case of the Forest Guards, Rangers and Section Officers subject to a month's Tut even this minimum is liable to be revised, after looking into the proposals allocation statements & that in some cases the officers & staff is liable to [illegible] receiving

5070

Serial No

D

after the revision is fully functioning the M/C Cuttack will be requested to forward the said statement without any further delay

(b) Point at A, B C & D - are under orders

Reversed for 7/4/48

67, Please bring copy

8 13/4

1-26/4

68) submitted in person

13/4 69) The proposals have been further examined

70 A B C - I agree with the suggestions made by the Assistant Secretary in the matter of fixing the pay of the marginally noted 3 posts at the rates noted in column 4 below -

Name	Existing pay	As proposed by the Municipal Council	As recommended for sanction
1	2	3	4
	Rs	Rs	Rs
1 Cashier	60-4-80	110-8-150	80-5-90/EB-6-150
2 Store-keeper	35-5/2-80	110-8-150	50-5-100 or it may even be fixed at Rs 80-5-120
3 Laboratory Assistant	20-1-25	30-2-40/EB-2-50	30-1-40-2-50

These scales are in accordance with the original proposals of the Municipal Council

71 As suggested at D above the minimum pay as per

X The alternative scale suggested is for orders

8 13/4/48 Film 2)

NOTE—Co tn. Sh t

Revision of pay of employees of the Bangalore City Municipality

5147

File No of 194

General and Revenue Secretariat

fixed by the Municipal Council in the case of the public conveyance Market and Octroi and other establishments may be permitted to be drawn, subject to the conditions specified therein

72 The Municipal Commissioner will be requested to forward the proposition and allocation statements in the prescribed form without further delay

Minutes of C.M.C. & Govt

8
14/4/48

73 To The Financial Secretary for Sanction
Pillai
19/4/48

74) The following scales of pay may be adopted -

1) Cashier	Rs 60-5-90/EB -6-150
2) Store-keeper	Rs.50-5-100 (suitable security being taken from the incumbents of the post
3) Laboratory Assistant	Rs 25-1-40-2-50

75) To allow the minimum pay in the case of the Public Conveyance, Market and Octroi and other establishments, the grades of which have yet to be

P T O

724-/7C

be revised, would be committing Government before hand to undertake a revision necessarily in an upward direction without previous examination of the financial aspect of the case Payment of minimum pay subject to its recovery, if need be, would be a pious resolution in that human nature as it is, such a recovery would be difficult

Mun C Mls & Mun) 29 4 48

THE MINISTER FOR CITY MUNICIPALITIES AND MUGRAN
No 2169 - -
Dt 30-4-1948

76) The scales recommended by the Municipal Council as per resolution dated 28th November 1947 in respect of the three officials noted above, are approved as suggested by the Assistant Secretary and agreed to by the Revenue and the Financial Secretaries

The minimum as now fixed by the Municipal Council, in the case of the Public Conveyance, Market, Octroi and other establishments may be drawn and disbursed subject to the conditions specified at para 65

6/5/48

6/5

77) A/F letter for signature

78) A draft letter is submitted

79) Issue today

To The Municipal Engineer
16741 of 10-5-48
Issues orders accordingly

6/5/48

ML 104-47-5

BANGALORE CITY MUNICIPALITY

No A5 C 206/47-48

Encl One statement & resolutions etc

FROM

MUNICIPAL OFFICES
BANGALORE CITY

Dated 11th Dec. 1947

SAFI DARASHAH, Esq B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

GEN & REV DEPTT 3259/47
17 DEC 1947
L & G BRANCH

To the Secretary (15) 12/47

Syed Abdul Aleem, Esq , B A ,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

13/12 ENT

SIR,

Adverting to Government Order No Fl 2010-70/S & A 25-47-7 dated 23-9-1947 and subsequent orders issued from time to time relating to the revised scales of pay of the non-gazetted employees in the several Departments of Government, I have the honour to state that proposals to revise the scales of pay of the non-gazetted employees of this Municipality in pursuance of the Government Order were placed before the Managing Committee in the first instance who, at their meeting held on 14-11-1947 approved of the recommendations, as per enclosed statement with certain modifications Thereupon, the Municipal Council at their meeting held on 28-11-1947 approved of the resolution of the Managing Committee

2 It may be stated in this connection that the scales of pay sanctioned by Government to the Revenue, Public Health and Public Works Department have been adopted in the case of employees in the Municipality also, as many of the officials are lent officials from the above departments and are subject to transfers from time to time In the case of other employees who are purely Municipal, different scales of pay mostly on the anology of scales sanctioned for similar officials in other departments are fixed as applicable to the officials of this Municipality The financial implication involved in drawing the minimum in the regised scales as proposed will be about Rs 18,962/- per mensem ove the existing expenditure of Rs 38,620/- as per statement enclosed

P t o

herewith and this extra expenditure is mainly due to the higher scales already sanctioned by Government to the lent officials and the scales proposed to the menials including sweepers, scavengers and gangmen so as to bring their scales on a par with those sanctioned to menials of other Departments

3 I desire to mention in this connection that the officials as well as the menials working in the various departments of this Municipality including the scavengers and gangmen are putting pressure for disbursement of the minimum pay of the proposed scales as in the case of their fellow officials and menials in other Government Departments who have been allowed to draw the minimum pay in the new scales sanctioned by Government with effect from 1st September 1947

4 I request you therefore to be so good as to obtain very early sanction of Government to the resolution of the Council copy of which together with that of the Managing Committee is enclosed for favour of reference

5 Necessary allocation statements will be prepared and submitted on receipt of sanction of Government to the revised scales now recommended

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

Forwarded with compliments

Honorary President

hsr/-

Proceedings of the meeting of the Bangalore City Municipal Council dated 28-11-1947

---

49 Govt Order No FL 2010-70/S & A 25-47-6 dated 21-9-1947 and FL 2108-70/S & A 25-47-7 dated 23-9-1947 sanctioning the revised scales of pay to Government employees with effect from 1-1-1947 Opinion of the Managing Committee dated 14-11-1947 approving the office note for the revision of the scales of pay of the Municipal employees with effect from 1-1-1947 with certain modifications and to draw the minimum pay in anticipation of Governmen sanction

---

Resolution - Approved

Sd/- A J Khaleel,
Honorary President

"Copy"

Municipal Commissioner

Proceedings of the meeting of the Managing Committee dated 14-11-1947

---

1 Government Order No Fl 2010-70/S & A 25-47-6 dated 21-9-1947 and Fl 2108-70/S & A 25-47-7 dated 23-9-1947, sanctioning the revised scales of pay to the employees of Government with effect from 1-1-1947 Also Office note recommending revised scales of pay for the Municipal employees with effect from 1-1-1947 and to draw the minimum pay in anticipation of Government sanction

---

Resolution - Approved with the following modifications -

(a) That the grade pay of the Shanbhogs and all the officials for whom Rs 30-2-40 is proposed by the office be fixed on Rs 30-2-40/EB-2-50

(b) That the grade pay of the Tax, Octroi and Toll Inspectors be fixed at Rs 50-3-65/EB-3-80

(d) That Shanbhogs of ten years approved service be eligible for promotion as Tax Inspectors

(d) That the proportion between the 1st and the 2nd grade clerks be fixed at 1 5

(e) That the Typists and Steno-typists be given the allowances according to the sanctioned scale

(f) That the grade pay of the Foreman be fixed at Rs 50-5-100

(g) That the grade pay of all the Process Servers be fixed at Rs 25-1-30

Sd/- A J Khaleel
Chairman

"Copy"

Municipal Commissioner

hsr/-

Statement showing the Financial implications involved per month by drawing the minimum pay of the employees of the Municipality as per revised scales sanctioned by the Municipal Council

	Existing Scale	Proposed scale	Extra cost per month
Commissioner's office	1379	1961	582
Health Office	21730	34215	12485
Engineer's Office	8849	12100	3251
Revenue Office	3809	4780	971
Special Land Acquisition Office	100	136	36
Octroi Office	2773	4410	1637
	38620	57602	18962

Municipal Commissioner

BANGALORE CITY MUNICIPALITY

STATEMENT SHOWING THE REVISED SCALES OF PAY OF THE MUNICIPAL EMPLOYEES PROPOSED IN CONFORMITY WITH THE GOVERNMENT ORDER

Designation	Existing Scale	Revised scales proposed	Remarks explaining basis for such a proposal
Non-Gazetted Officers			
Personal Assistant to the Commissioner	150-25/2-250	200-20-300	Same grade as that sanctioned by Government to Amildars and District Survey Officers
Revenue Officer	100-10-150-25/2-250	200-20-300	-do-
Octroi Superintendent 6	100-10-150-25/2-250	200-20-300	-do-
Ministerial			
Head Accountant	80-4-100	110-8-150	Same scale as that sanctioned by Government to Head Clerks of District Offices, District treasuries and Junior Clerks of other offices
Cashier	60-4-80	80-5-90/EB-6-150	-do- Taluk Sheristadars and Head Accountants of the Revenue Department
Clerks	50-2-60	60-5-90/EB-6-150	-do- Head Clerks of Sub Division Offices and Deputy Accountants
Clerks	40/fixed 40-2-50 25-1-40	40-2-50/EB-3-80	-do- Head Clerks of Taluk Offices, Clerks in District Offices, etc
Clerks	20-1-25 25/fixed	30-2-40/EB-2-50 (non-S S L Cs)	Amended by the Managing Committee New grades as applicable to the Municipality
Collar	12-1-18	25-1-30	Same Scale as that sanctioned to Collars of the Taluk Treasury
Librarian	18/- Fixed	25-1-30	Same scale sanctioned to Mutchis, Dafterbunds in the Revenue Department
Attender	16/-		
Dafterbund	15/-		
-do- Octroi Office	14/-		
Attender, Market Reading Room	15/-		
Process servers	15/-	25-1-30	As per Council Resolution.

EXECUTIVE (Revenue and Octroi)

Prosecuting Inspector	100-10-150	150-25/2-200	Grades of Deputy Amildars recommended to Government by the Pay Committee
Market Superintendent	100-10-150		
Assistant Octroi Superintendent	80-5-100	80-5-90/Eb-6-150	Newly created post Grade revised in view of the onerous and responsible nature of the post
Public Conveyance Inspector	60-4-80		
Market Inspector	60-4-80	60-5-90/EB-6-150	Same grade sanctioned by Government to first grade Revenue Inspectors
Profession Tax Inspectors	60/-fixed		
Assistant Market Inspectors	50-2-60	50-3-80	Special grade as applicable to this Municipality
Assistant P C Inspectors	50-2-60		
Tax Inspectors	30-2-50	50-3-65/EB-3-80	Same grade as that sanctioned by Government to the second grade Revenue Inspectors of the Revenue Department
Octroi & Toll Inspectors	30-2-50		
Assistant P C Inspectors	30/-		
Shanbhogues	25-1-35		
-do-	20-1-30		
Bill Collectors	25-1-40		
Octroi Mutsaddies	25-1-30		Proposed as applicable to the Municipality Uniform grades are proposed for all these appointments to facilitate interchange of hands whenever needed
-do-	20-1-25		
-do-	15-1-20	30-2-40/EB-2-50	
-do-	15/-fixed	(non-S S L Cs)	
Hd Paigusty	25-1-30		
-do-	20-1-25		
Paigusties	17-1-20		
-do-	12-1-17		
P C Sergeants	15,20,18,15		
Pound Keeper	20-1-25		
Bill Collectors	15/- fixed		

Detectives of the Octroi Department	15/-		
Assistant Pound Keepers	15/-	25-1-30	Same scale sanctioned by Government to similar existing grade appointments
Painters	15/-		
Female Searchers	12/-	18-½-22	Same grade proposed to the peons -
Swimming Instructors	30/-	30-1-35	Special grade applicable to this Municipality
	20/-	20-1-25	-do-

MUNICIPAL EXECUTIVE ENGINEER'S OFFICE(Executive)

Horticultural Inspector	60-5-100	100-10-150	Same grades sanctioned to the Managers of Lalbagh Garden and other Horticultural Farms
Surveyors	80-5-100-10-175	100-8-140-10-200	Same as in the P W D
Overseers	80-5-125	100-10-150	Same scale sanctioned to the overseers of the P W Department
Sub-Overseers	35-5/2-80	50-5-100	-do- sub-overseers of the P W Department Certificate holders to start on Rs 50/- and Diplomo holders to start on Rs 60/-
Revenue Surveyor	50/-	50-3-80-4-100	Scales sanctioned to Surveyors of Land Records
Municipal Store Keeper	35-5/2-80	50-5-100	Same scale as that sanctioned to Sub-overseers
Concrete mixer	60/-	50-5-100	-do- To start on Rs 60/- for a Diplomo Holder
Foreman	50/-	50-5-100	(as proposed by Committee)
Steam Road Roller Driver	45/-		
Lorry Drivers	40/-	40-2-65	
-do-	30-2-40		
Masons	30-2-40	35-2-45	New scales proposed as applicable to the Municipality
Maistries	20-1-30	35-5/2-50	Same scales as that of Work Inspectors in the P W. Department (under correspondence with Government)

Head Draftsman	55-5-85	80-5-125	Same as the scale sanctioned in the P W Department
Assistant Draftsman	40-5/2-55	40-2½-50/EB-5-100	-do-
Tracer	30/-	35-2-55	-do-
Well Operator	45/- 30/-	45-2-65	Grades as applicable to the Municipality
Fireman, cleaners, etc	17/-,15/-	18-½-22	Same grades as in the case of peons
Process Servers	15/-	25-1-30	Scale sanctioned by Government to the Process Servers in the Judicial Department

HEALTH OFFICE(Executive)

Assistant Health Officer	75-5-100-10-200	100-5-175-10-225	Same grade as in the P H Department
Sub Assistant Surgeon	75-5-100-10-200	No Change	As in the Medical Department
Food Analyst	75-5-100-5-150	100-5-175/EB-10-225	Same grade sanctioned by Government to Chemists in the P H Department
Food Inspector	75-5-100	100-5-175/EB-10-225	A M H O Grade, Public Health Department
Sub-Engineer	125-10-175	150-10-200	Same grade sanctioned to P W Department(Sub-Engineer)
Sub Overseers	35-5/2-80	50-5-100	Same grade as in P W Department
Assistant Draftsman	40-5/2-55	40-2½-50/EB-5-100	-do-
Laboratory Assistant	20-1-25	~~30-2-40/EB-2-50~~ 25-1-40(a)	Same scale sanctioned in P H Department to M L S Candidates after training
Sub Registrars of Births & Deaths	30/-,25/-,20/-	30-2-40/EB-2-50	As applicable to the Municipality
Clerks for Maternity and Childwelfare Centre	30-2-40	40-2-50/EB-3-80	Same as sanctioned to Second grade clerks

Municipal Grain Depot Manager	40/-fixed	50/-fixed	Temporary Proposed in view of the onerous nature of the work
-do-	30/-fixed	40/-fixed	-do-
Clerks	25/-fixed	35/-fixed	-do-
Lady Doctor	100/-	75-5-100-10-200	Same grade sanctioned to Sub Assistant Surgean
Lady Health Visitor,	50 + 20 C A	75-5-100-10-200	-do-
Midwives	20-3/5-30	35-2-55	Same grade fixed for midwives in P H Department
Compounder	20-3/5-30	30-2-50	Same grade sanctioned to Compounders of the Health Department
Veterinary Inspector	60-5-150	75-5-150-10-200 For non-graduates 100-8-140-10-200 For Graduates	Same as sanctioned to Vetarinary Inspectors in the Veterinary Deptt
Public Health Nurses	50-5-100	110-10-150	Scales sanctioned in P H Department
Senior Sanitary Inspectors	55-4-87	80-4-120	Scales sanctioned in P H Department
Junior -do-	35-2-55	45-3-90	-do-
Manager,Sewage Farm,Chamrajpet	50-5-75	50-5-100	Scales sanctioned to Horticultural Inspectors
Vaccinators	20-½-30	40-2-50/EB-3-80	Same grade sanctioned in P H Department
Sanitary Overseers	20-1-30	45-2-55	Grades as applicable to the Municipality
Lorry Drivers	35/-	45-2-65	-
Cleaners	15/-	18-½-22	Same grades as those of peons
	DEAF AND DUMB SCHOOL		
Head Mistress	60 + 10	60-5-90-6-150	+ D A 25/- Same grade sanctioned to Deaf and Dumb School, Mysore
Sewing Mistress	20-1-25	20-4-80	-do-

MENIALS

Jamedars	20-1-25	30-1-35	As per sacntioned scale in the Revenue Deptt
Sanitary Daffedars	14/-,15/-,16/-	25-1-30	Grades as applicable to the Municipality
Daffedars	15-1-18	22-1-27	Scales sanctioned in the Revenue Department
Peons including gangmen,Head Cooly, Cooly, Female Coolies of the Municipal Engineer's office, Sweepers and Scavengers of the Health Office	10 to 15/-	18-½-22	Same scale sanctioned to the peons of the Revenue Department

Municipal Commissioner

BANGALORE CITY MUNICIPALITY

No A5 C 206/47-48

Encl Two

MUNICIPAL OFFICES,
BANGALORE CITY

Dated 22nd Dec 1947

FROM

SAFI DARASHAH Esq B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

GEN & REV BRANCH
3582
1 JAN 1
G BRANCH

To

Syed Abdul Aleem, Esq , B A ,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

26/12

SIR

In continuation of this office letter of even number dated 12-12-1947 forwarding proposals for the revision of scales of pay to the non-gazetted employees of this Municipality, I have the honour to state that the Managing Committee and the Municipal Council at their meetings held on 26-11-1947 and 28-11-1947 respectively have approved that the existing grade of 20-1-25 of Laboratory Assistant to the Food Analyst be fixed in the same grade as the Non-S S L C clerks viz , Rs 30-2-40/EB-2-50, as this was not included in the proposals already submitted

The present Laboratory Assistant who has put in a total service of 13 years in this Municipality has been working satisfactorily as Laboratory Assistant for over 9 years and on his representation the Council was pleased to revise the scale as above I request that sanction of Government may kindly be obtained to the resolution of the Municipal Council, a copy of which is enclosed together with the representation of the official concerned

I have the honour to be,
Sir,
Your most obedient servant

Darashah

Municipal Commissioner

Forwarded with compliments

Honorary President

›ceedings of the meeting of the Council dated 28-11-1947

Addl 18 Opinion of the Managing Committee dated 26-11-1947 that L,K Sreedhara Murthy, Laboratory Attender to the Food Analyst be fixed in the same grade as the other non-S S L C clerks viz , 30-2-40/EB-2-50

Resolution - Approved

Sd/- A J Khaleel,
Honorary President

"Copy"

Municipal Commissioner

hsr/-

To

The Municipal Commissioner,
Bangalore City

Respected Sir,

In connection with the Revision of scales of Pay recently sanctioned by Government, I beg to state that if my pay is fixed in grade Rs 90-6-150 as Clerk, some practical difficulty arises in effecting interdepartmental transfers and that the question of transfer cannot be taken up at all

I have been working in the Treasury Department since 1930 and I have put in a total period of service of over 27 years

I, therefore, humbly request that the designation of the Cashier may kindly be changed as Treasurer (in accordance with Rule 327 M A M) by providing the similar grade of the Treasurer of the District Treasury, so as to arrange mutual transfers easily

For which act of kindness, I shall ever remain grateful

I beg to remain,
Respected Sir,
Your most obedient servant,

Dated 8th November 1947

CASHIER
Bangalore City Municipality

For the reasons indicated the change would be advantageous, and also as the present incumbent has put in such long approved service, it is recommended that the Treasurer's grade (as existing in the Revenue Dept) be adopted here

May be placed before Managing Committee

For President

9/11

BANGALORE CITY MUNICIPALITY

No A5 C 206/47-48

Encl Two

MUNICIPAL OFFICES,
BANGALORE CITY

Dated 22nd Dec 1947

35-84/m
12-148

FROM

SAFI DARASHAH Esq, B A
MUNICIPAL COMMISSIONER
BANGALORE CITY

REVENUE & REF CE
35-84/m
1 JAN
L S G BRANCH

To

Syed Abdul Aleem, Esq , B A ,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

26/12

SIR

In continuation of this office letter of even number dated 12-12-1947 forwarding proposals for the revision of scales of pay to the non-gazetted employees of this Municipality, I have the honour to state that the Managing Committee and the Municipal Council at their meetings held on 14-11-1947 and 28-11-1947 respectively have approved that the grade pay of the Municipal P W D Store Keeper be revised to Rs 110-8-150 as against the existing grade of 35-5/2-80 which is the same as that of a Sub-overseer

2 In view of the increase in the volume of work in the Stores Department and of the heavy responsibility attached to it, the new grade of 110-8-150 was approved in place of the new grade of 50-5-100 proposed in the consolidated allocation statement The representation of the present Store-keeper requesting for a better grade being fixed for the post is also enclosed herewith along with a copy of the Council resolution I request that sanction of Government may kindly be obtained to the resolution of the Council

I have the honour to be,
Sir,
Your most obedient servant

Darashah
Municipal Commissioner

Forwarded with compliments

A J Wheeler
Honorary President

hsr/-

Proceedings of the meeting of the Bangalore City Municipal Council dated 28-11-1947

Addl 7 Opinion of the Managing Committee dated 26-11-1947 that the grade pay of the Store-keeper's post in the Municipal Engineer's office be revised to Rs 110-8-150 and that Mr S R Bhombore be fixed in the revised grade

Resolution - Approved

Sd/- A J Khaleel,
Honorary President

"Copy"

Municipal Commissioner

The Municipal Commissioner,
City Municipality, Bangalore

Through

The Executive Engineer
City Municipality, Bangalore

Respected Sir,

In continuation of my previous applications praying that my pay be fixed at Rs 80/- in my present grade as per Council resolution dated 18-12-1944 with effect from 21-1-1945 I beg to state that I was a permanent clerk on Rs 60/- in grade 50-2-60 from 1938 to 1945 when I was promoted as Store Keeper of the Municipal Engineer's Office in grade 35-5/2-80 and I was promised to be given Rs 80/- the maximum as per the Council resolution dated 18-12-1944 with effect from the date of my assuming charge as Store Keeper and this question is still pending and I have submitted several applications in this behalf In the meantime I have earned an increment in the grade and I am getting a pay of Rs. 65/-

While the sanctioned revised grade against the grade of Rs 50-2-60 is Rs 60-5-90-6-150 the grade for the post of the Store Keeper which at present is Rs 35-5/2-80 is proposed to be revised to 50-5-100 It would thus be seen that in the usual course I would be in a better grade than the one now proposed to me

As already submitted by me in my previous applications my seniority has been overlooked several times before and I am to be again hit hard by putting me in a lower grade than that I would get in the usual course as a clerk of the office

It is now proposed to revise the grade pay of the Cashier as 110-6-150 who is junior to me I have also furnished a Cash Security and my responsibility is even greater In this connection I may be permitted to point out that the grade pay of the Store Keeper of the Public Works Department is revised as 120-6-150 The work in our Store is even greater

I pray therefore that my grade pay may kindly be fixed

fixed as Rs 120-6-150 as in the case of the Store Keeper of the Public Works Department or in the alternative at least as that of the Cashier i e 110-8-150 in consideration of my long and dutiful service in the Municipality and that my claims have been overlooked many times before

For which act of equity and generosity I shall ever remain grateful to you

I beg to remain
Respected Sir
Your most obedient servant

Bangalore City
17th November 1947

Sd S R Bombore
Store Keeper

Advance copy submitted to the Municipal Commissioner with a prayer that the request may kindly be favourably considered

S R Bombore
Store Keeper

For favourable consideration in the circumstances explained by the applicant - This may be placed before the municipal Council along with the budget relating to the revision of scales, as approved

ASI 3809/47

18/11

Hon President 18/11

BANGALORE CITY MUNICIPALITY

No A5 C 206/47-48

Encl two

MUNICIPAL OFFICES
BANGALORE CITY

Dated 22nd Dec 1947

FROM

SAFI DARASHAH, Esq, B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

REV & REV CEURE 3583 1 JAN S G BRANCH

To

Syed Abdul Aleem Esq, B A,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

26/12

SIR,

In continuation of this office letter of even number dated 12-12-1947 forwarding the proposals for the revision of scales of pay to the non-gazetted employees of this Municipality, I have the honour to state that the Managing Committee and the Municipal Council at their meetings held on 14-11-1947 and 28-11-1947 respectively have approved that the designation of the Cashier be changed as "Treasurer' and that the same grade pay of the treasurers in the District Treasuries as recently revised by Government viz ,110-8-150 be fixed to the present post carrying 60-4-80 so that departmental transfers of Treasurers may be effected whenever necessity arises

2 It may be stated in this connection that the grade pay of the Cashier of this Municipality was revised from Rs 50-2-60 to that of Rs 60-4-80 as per Government Order No L 7373-5/M1 10-44-69/24-1-1945 in view of the voluminous increase in the cash transaction and the responsibility involved among other considerations

3 The representation of the Cashier Mr Thirumalachar soliciting for fixing him in the grade of 110-8-150 as against the grade of 80-5-90-6-150 which is the grade sanctioned by Government for the corresponding old grade of 60-4-80 is also enclosed I request that in the circumstances sanction of Government may kindly be obtained to the resolution of the Council, a copy of which is enclosed for favour of reference

I have the honour to be,
Sir,
Your most obedient servant,

Darashah
Municipal Commissioner

Forwarded with compliments

A J Wheeler
Honorary President

Proceedings of the meeting of the BangaloreCity Municipal Council dated 28-11-1947

---

65 Opinion of the Managing Committee dated 14-11-1947 approving that the designation of the Cashier be changed as Treasurer and that the grade pay of the treasurers in District treasuries be given to him

Resolution - Approved

Sd/- A J Khaleel,
Honorary President

"Copy"

Municipal Commissioner

The Municipal Commissioner,
City Municipality,
BANCALORE CITY.

Through

The Health Officer

Respected Sir,

I beg to bring the following few facts for your kind consideration and early and favourable orders

I have been working as Assistant to the Food Analyst since nearly 9 years and prior to that, I worked in the Head Office as Assistant to the Council Clerk, in the Public Conveyance and Octroi Department also, for nearly 3 years I have put in a total service of nearly 13 years I am now getting a pay of Rs 25/- in grade 20 - 25 for the past 5 years

In the revision of scales now proposed for all the officials of the municipality, men who are junior to me and those whose grade pay was lesser than mine, have been proposed to be given higher grades and higher pay For instance, the Assistant Record Keeper, who was in the grade Rs 20-1-25 is now proposed to be given Rs 30-2-40 The Assistant to the Loan Clerk who was in the same grade, is recommended to be given Rs 30-2-40 The Assistant Clerk in the Health Office who is the grade Rs ~~15-1-25~~ 20-1-25 is also now proposed to be given Rs 30-2-40 The difference is obvious and as I am technically qualified for the post of Assistant the Food Analyst, I pray that my claim and seniority may not suffer and that therefore I may be given a revised grade of Rs 30-2-40 as in the case of the instances quoted above, or in the alternative, the maximum of Rs 40/- in grade Rs 25-1-40 in view of my technical qualification and long service and seniority

may be referred to the Managing Committee if approved by 21/11

I beg to remain,
Sir,
Your most obedient servant,

L K Sundararamiah

Bangalore,
17th Nov 1947

Memo

Submitted to the Municipal Commissioner for favourable Consideration.

M Narayanappa 17/11
Health Officer

17 11 47

CITY MUNICIPAL OFFICE
BANGALORE CITY
19 NOV 47

138 08/47

5362
8 11 47

5362/47

Subd

ex c this

The scales of clerks on grade 20-1-25 have been proposed to be revised to those of 30 2-40 The scale pay of the ~~Do~~ applicant ~~was~~ at present is 20-1-25 As it was a technical appointment (Laboratory attendant) it was proposed to be revised ~~as~~ to 25-1-40 on the basis of scales sanctioned by Govt in Public Health Deptt to M S Candidate after training He requests that he may also be fixed in the same grade as 30 2-40 This may be done placed before the next Council at their meeting to be held on ~~28~~ 28 11-47

WP
25/11/47

Subd may be placed before the next meeting of the Mg Committee, as an urgent subject

25/11/47

Yes May be approved by Mg Committee

Hon Secretary

26/11

To

The Hon'ble Minister for
City Municipalities and Muzarai in Mysore,
Bangalore City

Respected Sir,

We, the undersigned ministerial and executive subordinates, of the Bangalore City Municipality, beg to represent the following few lines for your kind perusal and orders thereon

We beg to bring to your kind notice that the Govt in their Order No El 2010-70/S & A 25-47-6 dated 21-9-47 have sanctioned the revised scales of pay to all the non-gazetted officers in various departments throughout the State The Municipal Council have resolved that the Minimum pay as per the above G O under reference, may kindly arranged to be drawn from 1st Sep 47, at their Meeting held on 28-II-47 The connected file has been submitted to the Revenue Secretary, for favour of early needful action

In this connection, We beg to request you to be kind enough to order for the ~~xxx~~ early sanction for the drawing of the minimum pay for the non-gazetted officers of this Municipality, at a very early date

We beg leave to add, that the minimum pay has already been drawn in all the Govt Officers, and Mysore City Municipality We, working in a similar Major Municipality, have not had the same privilege, although 4 months have elapsed since the date of G O It is needless to say that we are undergoing very many difficulties to maintain our families in these days of finanancial stress

We beg to remain,
Respected Sir,
Your most obedient servants,

H S Ananthaiah
H T Krishnamurthy
H Subba Rao
B Ramaswamy

Bangalore City,
15th Jan 48

The minimum pay as per G O dated 21/9/47 ~~has been drawn~~ and also as per resolution of the Mun Council dated 28/11/47 may be drawn from 1/9/47.

17/1/48

C V Shamarao

M. S. Lakshminarayana Sastry

K Rama Chandra Rao

R Nagendrappa

D Lingegowda

R Swaminathan

[illegible]

Rajamma

N R Madhava Murthy

R Swaminathan Secy

Dr. Thangaraj

B Lakshminarayana Secy

V Venkatachalam

Hanumaiah

T Gundappa

G. Vallabharaya Reddy

R Krishnamurthy

R Thyagaraja

S Lakshminarayana Secy

K B Nemichandraiah

H Subramanyam

Narasimhaiah

P R Chowdary

B V Narayanaswamy

K C Janardhan

Veeraswamy

K Narayanaiah

V Narasimha Murthy

T A Ramesh

R G Reddy

K Linga Rao

B Narayana Setty

N. Ramachandra Reddy

P Lakshmana

of V Kaveripatnam

K C Puttaiah

H R Venkatachalapathy

Syed Sood Hussain

K V Hanumantha Rao

D V Venkatesha

A S Sadasivam

M Balakrishnan

T N Thirumurugan (Treasurer)

L T Harikrishnan

V. S Sadasivam

Sanjeevaiah

P R Gopal

P Siddalingappa

M Kempaiah Naick

J Hormand

G Nirmala

H Venkatesh

K Manjunath

G R S App F G 3

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*)

Draft I — To Accts/Mtl 104-47—L (1264)

The Municipal Comm 19/1/48

Bangalore city

C through the president)

Subj - proposals for the revision of Scales of pay of the non gazetted employees of the Bangalore city Municipality

w/ reference to your letter no AS C 206/47-48 dated 11-12-47 on the above subject, I am directed to convey the approval of Government to the minimum pay as per the proposed scale being drawn in respect of only the Sweepers and Scavengers of the Bangalore city Municipality, w/ effect from 1st September 1947 subject to adjustment of any excess drawn after the revision finally sanctioned by the Govt & the expenditure in this behalf

WD 08603—GPB—1 000—8-7 35

We met Group out of the Grounds of the Bangalore City Municipality

Thanks

for

Dr Revenue Secy

Memo No. 12648/d 19/48

Copy we to the Comptroller to Get for information

Do

for

Dr Revenue Secy

Pr
19/4

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No G 12647/and 10477-6 General and Revenue Secretariat

Dated Bangalore 19.1

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore
Revenue Department

To

The Municipal Commissioner,
Bangalore City,

Through
The President,
City Municipal Council,
Bangalore

SIR

Subject - Proposals for the revision of scales of pay of the non-gazetted employees of the Bangalore City Municipality

With reference to your letter No A5 C 206/47-48 dated 11-12-194[illegible] on the above subject, I am directed to convey the approval of Government, to the minimum pay as per the proposed scale being drawn in respect of only the keepers and sweepers of the Bangalore City Municipality, with effect from 1st September 1947, subject to adjustment of any excess drawn after the revision is fully sanctioned by the Government

2 The expenditure in this behalf will be met from out of the funds of the Bangalore City Municipality

I have the honour to be,
Sir,
Your most obedient servant,

Sd Syed Abdul Aleem

Secretary to Government
Revenue Department

Memo No G 12648/d 19/48

Copy of the above is forwarded with compliments to the Comptroller to Government for information

By Order

For Secretary to Government
Revenue Department

L.12649
Draft II
19/11/48

To

The Municipal Commissioner

Barcelore City.

Subj - Proposals for the revision of Scales of Pay of the non-gazetted Employees of the Barcelore City Municipality

With reference to your ~~letter No~~ marginally noted letters on the above subject-

A.S. c. 206 dated 11-12-47 re general revision of Scales	
A.S. c. 206 d 22-12-47-re revision of Pay of Laboratory Asst	
— do — 22-12-47-re " " of Mistri Cooly	
— do — — do — re revision of Pay of Cashier	

I am directed to request that a Proforma Statement in the prescribed form embodying the above proposals may be forwarded very early

2) The average Pay of the post may be adopted for Calculating the Local Officiating time instead of the minimum Pay of the Post

3) The details of Posts borne on the

establishment of
Revenue, Public Health and Pwr Deptt, opinion...

the respective Departments have been frozen land and those which are treated as purely municipal/ may be furnished

3) The date from which it is proposed by Municipal Council to give effect to the revised rate may also be indicated

4) The specific source for meeting the expenditure stated
proposal may also be indicated

5) The proposition statement should show separately the permanent & temporary establishments - & the increase or decrease in pay of each type entitled by the proposed revision to part- if any
person in the light of actual working
Council was framed or passed

for Revenue Secretary
8
10/1/48

Pr
5/1/48

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No L 12649

General and Revenue Secretariat

Dated Bangalore 19.5 19 47

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore
Revenue Department

To

The Municipal Commissioner
Bangalore City

SIR

Subject - Proposals for the revision of scales of pay of the non-gazetted employees of the Bangalore City Municipality

With reference to your marginally noted letters on the above subject I am directed to request that a proposition statement in the prescribed form embodying the ex above proposals may be forwarded very early

No A5 c 206 dated	11-12-1947	re	general revision of scales	)
-do-	" 22-12-1947	re	revision of pay of Laboratory Assistant	)
-do-	" -do-	re	revision of pay of Municipal Store Keeper	)
-do-	" -do-	re	revision of pay of Cashier	)

2 The average pay of the post may be adopted for calculating the extra expenditure, instead of the minimum pay of the posts

3 The details of posts borne on the establishment of the Revenue the Public Health and the P W Department against which the respective Departments have been posting hands and those which are treated as purely Municipal posts may be furnished

4 The date from which it is proposed by the Municipal Council to give effect to the revised grade may be indicated

5 The specific source for meeting the expenditure in question may also be stated

6 The proposition statement should show separately the permanent and temporary establishments and the increase of expenditure entailed by the proposed revision in respect of each of them and when the pay of each of the posts concerned was last fixed or revised

p t o

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary to Government,
Revenue Department

BANGALORE CITY MUNICIPALITY

No A5 C 206/47-48

Encl

MUNICIPAL OFFICES
BANGALORE CITY

Dated 20th January 1948

FROM

SAFI DARASHAH Esq, B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

4242
21 JAN 1948
L & G BRANCH

To

Syed Abdul Aleem, Esq, B A,
Secretary to Government,
Revenue Department, BANGALORE

SIR

Subject Proposals for the revision of scales of the Non-Gazetted Employees of the Bangalore City Municipality

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With reference to your letter No L 12647/Ml 104-47-6 dated 19th January 1948 conveying approval of Government to the minimum pay of the proposed scales being drawn in respect of only the Sweepers and Scavengers of the Bangalore City Municipality with effect from 1-9-1947 subject to adjustment of any expess drawn after the revision is fully sanctioned by Government, I have the honour to state that immediate sanction of Government may kindly be obtained on similar lines for drawing and disbursing the minimum of the revised scales from 1-9-1947 to the Gangmen of the Municipal Engineering section and other menial staff of this municipality

I have the honour to be
Sir
Your most obedient servant

Darashah

MUNICIPAL COMMISSIONER

BANGALORE CITY MUNICIPALITY

No A5 C 206/47-48

Encl

MUNICIPAL OFFICES,
BANGALORE CITY

Dated 20th January 1948

FROM

SAFI DARASHAH, Esq, B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY.

To

Syed Abdul Aleem Esq , B A ,
Secretary to Government of Mysore
Revenue Department
Bangalore City

Subject Proposals for the Revision of Scales of Pay of the Non-Gazetted Employees of the Bangalore City Municipality

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With referance to your letter No L 12649 dated 19-1-1948 on the abbve subject I have the honour to state that action is being taken to prepare and submit proposition statements in pursuance of the instructions contained in the letter adverted to above

In this connection it is submitted that for purposes of convenience the marginally noted groups of Officials under different categories may be arranged amongst the Non-Gazetted staff of this Municipality

(1) Municipal Officers P A to Ml Commr Revenue Officer, Oct Supdt Prosecuting Inspector, Food Analyst and other Officials such as Oct Mutsaddies, Paigasties, Shanbhoghs, Tax Inspectors, P C Inspectors, Oct Toll & Market Inspectors, Sub Registrar of Births & Deaths, Etc ,

(2) Ministerial Staff whose pay is on the same par as those officials of the Rev Deptt where intertransfers are allowed

(3) Sub-Engineer, Overseers, Sub-Overseers, Asst Health Officer, Sanitary Inspectors, Vaccinators, Lady Doctors, Mid-Wives Etc ,

(4) Deaf and Dumb School

In respect of Municipal appointments as per details noted in the margin in item No (1) the scales proposed in the revision by the Municipal Council are those which are purely applicable to the Municipality

In respect of items (2) & (3) noted in the margin, the scales sanctioned by the Government to the officials of the Revenue Department Public Work & Public Health Departments have been adopted

p t o

In respect of item No 4 the sanctioned scales to the Deaf and Dumb Schools at Mysore are proposed

Regarding para 1,2,3 & 6 in the letter adverted to above, action is being taken

Regarding para 4 the revised scales will be given effect to retrospectively from 1-1-1947 just as in the case of other Government Employees as contemplated in G O No F L 2010-70 S & A 25-47-6 dated 21-9-1947

The expenditure will be met out of the Closing Balance of this Municipality in the current years budget and due provision will be made in the future budgets

As the action to be taken in pursuance of the instructions contained in paras 1 2 3 & 6 in the letter adverted to above will take some time, I request that sanction of Government may kindly be obtained very early for drawing and disbursing the minimum pay from 1-9-1947 of the revised scales proposed and sent with this office letters of even No dated 11-12-47 and 22-12-47 as the officials are pressing for immediate drawal and disbursement of the minimum, subject to adjustment of any excess drawn after the revision is fully sanctioned by Government

I have the honour to be
Sir,
Your most obedient servant

Municipal Commissioner

L. 13742/mk 106-47-14 dt 20/2/48

To

The Municipal Commissioner,

Bangalore City

Through

The President, City Municipality,

Bangalore City

Sir,

Subject -proposals for the revision of the scales of pay of the non-gazetted employees Bangalore City Municipality.

With reference to the correspondence ending with your letter No A 5 C.206/47-48 dated the 20th Jan 1948 on the above subject, I am directed to observe that the proposition and allocation statements already called for have not yet been furnished by you They would have given an indication to the Government as to the exact additional recurring expenditure involved by the proposed revision out of the Municipal funds

2 The proposals now submitted require careful scrutiny and examination before giving effect to them It is seen from the statement now received that the Municipal Council is somewhat generous in fixing the pay of some of the posts especially those belonging purely to the Municipal cadre, without regard either to the nature of work involved or the responsibilities entrusted to the incumbents holding the office

3 In some cases such as the public conveyance department, the market establishment, the cashier, the Horticultural Inspector, the scales were revised recently. Similarly the scales of pay of the Octroi Establishment were revised last year In the case of Public Conveyance and Market establishm

establishments, the allocation statements as per revised scale have not yet been sent In view of this, whether there is any need to revise the scales of these appointments again so soon required to be examined in detail

4 In regard to the offices, viz , the office of the Personal Assistant (2) the Revenue Officer, and (3) the Octroi Superintendent, they are of the grade of the Amildars Their pay has been proposed to be revised to Rs 200-20-300, in conformity with the revised scales fixed for the Amildars But this revision has not yet been given effect to by the Pending orders of Government, in respect of the Amildar's cadre, the present scales in respect of these officers may remain unaltered and the question of revision considered when the final orders of Govt are passed

5 In regard to the officials whose services are lent to the Municipality by the P W D , the Health and other departments, they will have to draw the minimum pay of the revised grades in their respective departments The pay fixed for them should not be either more or less than what they would get if they had continued in their departments

6 Similarly, the question of officials who are borne on the Ministerial Establishment, especially the clerks, who are drawn from the Revenue Department and whose services are interchangeable, has to be carefully considered It is not clear whether the prescribed proportion of 1 5 between class I and class II appointments would be adhered to and if so, how many each of such posts there are and on what pay these officials would be fixed in the Revenue De artment Any pay fixed in their cases in the Municipality under the revised scale should be subject to such fixation in the Revenue Department and any excess drawn will have to be recovered from these officials Information should be definitely obtained from that department as to the exact pay each of them would be entitled to in that department

7 The trouble is with regard to the purely Municipal employees These scales should be uniform so as to allow interchange with the officials in the other City Municipalities viz , Mysore, Davangere a

even Civil ~~C & M~~ Station The proposals may be revised so as to fix the pay on this basis and action taken accordingly

8 There is also an anomoly regarding the scales of pay fixed for the Shanbhogs and Tax Inspectors which involves greater responsibility as compared with those of the officials of either the Octroi or the Public Conveyance Departments The question may be examined further and suitable proposals in this behalf may be forwarded to Government early

9 The proposals involve a heavy additional expenditure on establishment and this has to be kept at the barest minimum

10 With a view to give relief to these employees, sanction is however accorded to the proposal to draw and disburse the pay at the minimum of the revised rates with effect from 1-9-1947 (except in respect of the officers and the Market and Public Conveyance Department establishment, Horticultural Inspector and Prosecuting Inspector) subject to the condition that any excess drawn by them over the revised scales of pay that may be fixed after a consideration of all the aspects of the case would be recovered

11 The proposition and allocation statements in the light of the above observations may be forwarded to Government very early, prepared strictly in accordance with the principles laid down in G.O. No. H 2070-70/1 dated 25-11-46 D 21 & 47 I have etc,

C G.O. No. H 5682-274/D 11-47 dated 25-11-47

D L 13743 D 20/2/CC

Copy to Comptroller

from Secretary to Govt, Revenue Department.

BANGALORE CITY MUNICIPALITY

Mu 10-47-105

No A5 C 206/47-48 — MUNICIPAL OFFICES, BANGALORE CITY

Encl

Dated 24th Feb 1948

FROM

SAFI DARASHAH Esq B A
MUNICIPAL COMMISSIONER
BANGALORE CITY

5070/47-48
27 FEB 1948
G & S BRANCH

TO

Syed Abdul Aleem, Esq , B A ,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

SIR

With reference to your letter No 13742/Rd 104-47-14 dated 20-2-1948 issuing orders to draw the minimum pay of the Non-Gazetted employees of this Municipality excepting those mentioned in para 3 of your letter, I have the honour to state that in this connection, the scales of the marginally noted officials were also considered by the Municipal Council on their individual representations They were approved by the Council on 28-11-1947 and were sent to you

	Existing	Revision proposed	Sent to Govt on
1 Cashier R	60-4-80	110-8-150	A5 C 206/47 dated 23-12-1947
2 Municipal Store-keeper	35-5/2-80	-do-	
3 Laboratory Assistant	20-1-25	30-2-40 EB 2-50	

separately in this office letters Nos as noted in the margin

2 Though the cases of the above three were sent separately the case of the Cashier has been referred in para 3 of your letter as one coming under the recent revision while no mention has been made about the cases of other two viz , that of the Municipal Store-Keeper and Laboratory Assistant

3 But in para 10 of your letter the case of Cashier does not come under exception A doubt is therefore felt whether the minimum pay could be drawn in the case of (1) Cashier (2) Municipal Store-keeper (3) Laboratory assistant as per Council resolution date

P t o

dated 28-11-1947 or whether they may be allowed to draw their pay as per scales proposed for them in the consolidated general statements for the whole Municipality sent in this office letter No A5 C 206/47 dated 12-12-1947

4 I therefore request you to be so good as to clarify this aspect of the question

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

hsr/-

BANGALORE CITY MUNICIPALITY

No AC-C 206/47

Encl

MUNICIPAL OFFICES 172, 173
BANGALORE CITY

Dated 28th Feb 1948

FROM

SAFI DARASHAH Esq, B A
MUNICIPAL COMMISSIONER
BANGALORE CITY

To

Syed Abdul Aleem, Esq, B A,
Secretary to Government of Mysore,
Revenue Department,
Bangalore City

SIR

Adverting to your letter No L 13742 M1 124-47-14 dated 20-2-1948 issuing orders to draw the minimum to certain non-gazetted employees of this Municipality as per revised scales of pay sanctioned by the Municipal Council on 28-11-1947, I have the honour to state that in para 3 of your letter under advertance it has been observed inter alia that the scale of pay of Public Conveyance Department, the Market Establishment and the pay of the Octroi Establishment were recently revised and that the allocation statements in respect of the Public Conveyance and Market Establishments have not been sent

It may be stated in this connection that so far as the Octori Establishment is concerned though this is read in para 3 of your letter as one coming under recent revision the same has been omitte in para 10 under cases of exception This point required clarification as to whether the minimum pay of the Octroi Establishment could be drawn or not In this connection I may stat that the scales of pay of the Octroi Establishment having been revis so far back as 1941 as per G O No L 3065-67/M1 129-41-2 dated 23-10- and allocation was given effect to from 1943-44 as per G O No L 479 M1 10-42-148 dated 8-11-1943

Regarding the Public Conveyance Establishment the scales of pa as revised in Government Order No L 7857-60 M1 10-43-144 dated 7-2- were partially given effect to from the said date The place of P C Inspector on 60-4-80 was filled up by promoting

Mr D Krishnaswamy the seniormost executive official and two other laces viz , those of the Asst P-C Inspectors on 50-2-60 were filled up by advertising the vacancies as per Public Service Commissionex rules But in respect of other appointments certa promotions were proposed to the deserving officials taking into consideration the seniority, merit and otner departmental qualifications and allocation statements were prepared and submit to Government in this office letter No A5 C 352/43 dated 2-9-1946 which have been returned with letter No L 13376 dated 11-2-1948 after protract d correspondence with the Public Service Commission In the circumstances this has not been finally disposed of

Similarly in the case of the Market Establishment Mr M Ramiah the next seniormost executive official was promoted as Market Inspe on 60-4-80 against the post sanctioned in G O No L 14498-9/M1 10-46 133 dated 21-4-47 While the question of allocating the officials in respect of the other vacancies in the Market Establishment was under the consideration, the general question of revising the scales of pay of the non-gazetted employees of the entire Municipal cropped up consistently with the orders of Government issued in G O No Fl 2010-70/S & A 25-47-6 dated 21-9-47 sanctioning the revised scales of pay to the non-gazetted employees in the several departments of Government and other orders issued in this connectio from time to time Agreeably with the order dated 21-9-47 referred to above the scales of pay of the non-gazettee employees in the several sections of this Municipality were revised and sent up for sanction in view of the present economic conditions and on the analogy of scales given to similar appointments in other departments of Government If the revised grades of pay as per proposals of the Municipal Council dated 28-11-1947 are not given effect to in respect of Octroi, P C and Market Establishments the pay of the P C Sergeants, Market Mutsaddis and some of the Octroi Mutsaddis who are of superior cadre would be lower than the pay of the peons and thus the position would be anamolous

I r quest that

It may be further stated that there is considerable discontentment among the staff of the P C Market and Octori Establishments in view of the fact that their fellow officials like Shanbhogs and Tax Inspectors are permitted to draw the minimum as per revised scales

I request that in the above circumstances early orders of Government may kindly be obtained to draw the minimum pay as per revised proposals of the Municipal Council dated 28-11-1947 in respect of Public Conveyance, Market and Octori Establishments also, whose scales are fixed uniformly so as to facilitate interchange of officials from one Section to the other subject to the same condition imposed in respect of others whose minimum is drawn regarding the recovery of any excess amount, after the revision is fully sanctioned by Government

I have the honour to be
Sir,
Your most obedient servant,

Municipal Commissioner

By Copy L 16741 Mf 10-4)-106

To 1057/48

The Municipal Commr Bangalore city

C/Through the President/

Subj Proposals for the revision of the Scales of pay of the non-gazetted employees- Bangalore city Municipality

Sir,

With reference to the correspondence ending with your letter No Ass-c 206/47 dated 28-2-1948 on the above subject, I am directed to convey the approval of Govt to the proposed minimum pay as per the proposed scales as now fixed by the Municipality in the case being drawn and disbursed to the Officials of the public Conveyance, Market, Octroi and other Establishments of the Bangalore city Municipality- Except the cases of the Cashier, the Storekeeper and the Laboratory Assistant being regulated by orders as referred to in para 2 supra) being drawn and disbursed subject to the condition that even this minimum is liable to be revised after examining the proposition and allocation Statements

and that in such cases, the excess amount drawn is liable to recovery, after the revision of the scale of pay is finally sanctioned

The revised scales of pay noted below may be adopted in respect of the three posts noted below —

1) Cashier — Rs 60-5-90/EB 6-150

2) Store keeper — Rs 50-5-100-C suitable person by being taken from the incumbents of the post)

3) Laboratory Assistant — Rs 25-1-40-2-50

The instruction and allocation statements duly verified regarding the sanctioned strength of the establishment of the above three posts may be forwarded to Govt. They may also write a clear statement showing the amount existing expenditure in respect of the revised establishments, what expenditure would have to be met as a result of the revision now ordered, the extra expenditure involved over the existing one if any.

Revenue Secy

Memo No. L 16742 dt 10/5/66

Copy we to the Comptroller to get information

for Revenue Secy

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

L.16741/mh 10-47-106

General and Revenue Secretariat

Dated Bangalore 18/5/ 194 8

The Secretary to the Government of
His Highness the Maharaja of Mysore
Revenue Department

The Municipal Commissioner,
Bangalore City,
(Through the President)

SIR

SUBJECT: Proposals for the revision of the scales of pay of the non-Gazetted employees of Bangalore City Municipality

With reference to the correspondence ending with your letter No A5-C 206/47 dated 28th February 1948 on the above subject, I am directed to convey the approval of the Government to the minimum pay as per scales now proposed by the Municipal Council being drawn and disbursed to the officials of the Public Conveyance, Market, Octroi and other establishments of the Bangalore City Municipality (the cases of the Cashier, the Store-keeper and the Laboratory Assistant being regulated by orders as in para 2 infra) subject to the condition that even the minimum is liable to be revised after examining the proposition & allocation statements and that in such cases, the excess amount drawn is liable to recovery, after the revision of the scales of pay is finally sanctioned

The following revised scales of pay may be adopted in respect of the three posts noted below -

1) Cashier -- Rs 60-5-90/E.B 6-150
2) Store-keeper -- Rs 50-5-100 (suitable security being taken from the incumbents of the post)
3) Laboratory Assistant-- Rs 25-1-30-2-50

The proposition and allocation statements in the prescribed form duly verified and certified that the scales and pay proposed are in accordance with the general orders of Government may be forwarded to Government very early, with a clear statement showing the annual existing expenditure in respect of the several establishments, the total expenditure that would have to be met as a result of the revision now given effected, the exact

extra
expenditure involved every year and how it would be met

I have the honor to be,
Sir,
Your most obedient servant,

Jas. Chandra

Secretary to Government,
Revenue Department